

**Meeting Minutes**

Metcalf (DEQ) Building, Room 111

Wednesday, Dec. 15, 2004

1:15-3:15 p.m.

Molly Petersen, Chair, called the meeting to order at 1:21 p.m. Those in attendance introduced themselves. Present were Lenore Adams, Katy Bogy, Christie Briggs, Joan Franke, Tana Gormely, Kim Hayes, Betty Huckins, Heidi Lindgren, Marie Matthews, Lisa Mecklenberg Jackson, Molly Petersen, Sherry Rust, Jen Skartveit, and Pam Spore.

A motion to approve the November 2004 minutes was made by Kim Hayes and seconded by Heidi. The motion carried. Joan Franke, Treasurer, reported that we have \$1,434.76 in our checking account and \$1,986.95 in our savings account, for a total of \$3,421.71.

Lois Menzies, Executive Director of Legislative Services, was our guest speaker. Her appearance was very timely as the Legislature convenes Jan. 3. Lois described the changes taking place in the building to get ready for the legislators (computers being set up, a carpet runner being laid down on the first floor of the Capitol, etc.). New in the 2005 session will be 41 new legislators, more TV coverage to areas outside Helena, audio minutes on the Web, and teleconferencing, just to name a few. Lois then spoke about 16 bills that would impact state employees. The text and status of these bills are available at [www.leg.state.mt.us/laws.htm](http://www.leg.state.mt.us/laws.htm). The legislators will be sworn in on Jan 3 at noon.

After Lois left, a thank you note for her was passed around to be signed, as was one for exiting Governor Judy Martz.

**Subcommittee Reports:**

**Excellence in Leadership Awards (ELA)** -- Sherry stated that two sponsors have been confirmed thus far--Corp. Air and BCBS. Christie suggested Terry Cohea from DA Davidson as someone to talk to regarding sponsorship. Karyl Tobel and Karen Fox have agreed to judge. One more judge is needed. The committee is well on its way toward meeting its May 25 deadline. The 2004 ELA winners have recently been nominated for the national Center for American Women and Politics Good Housekeeping Award.

**Marketing** (despite having lost two members) is working on ICCW's Feb. 8 meet and greet with legislators and agency directors. (We will vote on expenditures involved in January.) The subcommittee is creating an ICCW informational brochure to be used with the display board and at various functions. The ICCW historian will now have a camera to take photos of all of ICCW's events, to be displayed on our Website at [www.mdt.state.mt.us/iccw/default.shtml](http://www.mdt.state.mt.us/iccw/default.shtml).

The **Procedures/Legislative Tracking** Subcommittee will be tracking the legislation affecting state employees and will be making a link to the tracking report on the ICCW Website. The subcommittee plans on doing only one vote for all the bylaws changes—in May or June. Please send any suggested changes to Heidi. The subcommittee plans to include a manual of procedures (more specific) as an appendix to the bylaws (more general). There has also been some discussion of a name change for the group. One possibility is Interagency Committee for Change by Workers.

Kim Hayes gave the **Training** Subcommittee report for Chris Hettinger. Brown bag lunches have been set up through March. The next brown bag will be Jan. 12 at 12:10 in DEQ 111 and it will focus on self-defense. December's brown bag featured Greg Petesch, Code Commissioner and Chief Legal Counsel from Legislative Services. About 40 people attended. ICCW has five training videos which this subcommittee will be lending on a two-week basis to anyone interested.

Over 35 families were helped by the ICCW Christmas drive for the Career Training Institute, which wrapped up in December.

The meeting was adjourned at 2:55 p.m. Our next meeting will be Thursday, Jan. 20 from 1:15 to 3:15 p.m. at the Metcalf Building (DEQ), Rm. 111.

Respectfully Submitted,

Lisa Mecklenberg Jackson  
ICCW Secretary



**Lois Menzies, Executive Director of the Legislative Services Division, spoke to ICCW members at their December meeting, detailing procedures and highlights of the upcoming legislative session.**